

Privacy Policy

Purpose

The purpose of this Policy is to govern the collection, use and disclosure of personal information in a manner that recognizes the right of privacy of Representatives with respect to their personal information and the need of Triathlon Newfoundland and Labrador (Triathlon NL) to collect, use or disclose personal information.

Definitions

- a) Organization – includes an association, a partnership, a person, an unincorporated association, a trust, a not for profit organization, a trade union, and a corporation.
- b) Personal Information – any information about an identifiable individual.
- c) Personal Health Information – any health information about an identifiable individual.
- d) Representatives - Prospective members and all categories of membership defined in the Triathlon NL Bylaws, as well as all individuals employed by, or engaged in activities with, Triathlon NL including, but not limited to, athletes, coaches, coordinators, judges, officials, volunteers, managers, administrators, committee members, directors, and officers.

Scope

This policy applies to Representatives in connection with personal information that is collected, used, or disclosed by Triathlon NL.

Policy

1. Triathlon NL adopts to the extent which may be applicable the [Privacy Policy](#) of Triathlon Canada, and will be bound to and adhere to its provisions.
2. Triathlon NL Privacy Officer: Triathlon NL will appoint a Privacy Officer who will be responsible for the implementation of this Policy and monitoring information collection and data security, and ensuring that all staff receives appropriate training on privacy issues and their responsibilities. The Privacy Officer also handles personal information access requests and privacy complaints.