

# Triathlon Newfoundland and Labrador Athlete Agreement

## *Canada Summer Games 2021 Training Squad, Short-List, and Team*

**Your selection as a member of the Training Squad, Short-List, and/or Team** requires that you enter into this Agreement and abide by its terms. These athlete groups will hereafter collectively be referred to as "*Tri Team NL*" unless a specific sub-group is identified. You are an ambassador for Triathlon NL at any sanctioned triathlon event you compete at while a member of Tri Team NL.

**Purpose:**

Triathlon NL is responsible for developing a team to represent the Province of Newfoundland and Labrador in triathlon at the 2021 Canada Summer Games. The Athlete desires to join the training squad from which the competition team will be selected and then compete at the 2021 Canada Summer Games.

**NOW THEREFORE in consideration of the mutual promises and obligations, Triathlon NL and the Athlete hereby agree as follows:**

### 1. TRIATHLON NL'S OBLIGATIONS

#### **1.1 Selection & Training**

- A. Organize, select, and operate Tri Team NL; consisting of selected athletes, coaches and other necessary support staff, to represent Newfoundland and Labrador at the 2021 Canada Summer Games and preparatory competitions.
- B. Assist Tri Team NL athletes in training for Short-list and competition Team selection, and competition in the CSG 2021.
- C. Use the CSG 2021 TriNL Selection Criteria (attached) to conduct selection of members to the Short-list and competition Team in a manner that is in conformity with the generally accepted principles of natural justice and procedural fairness.

#### **1.2 Communications**

- A. Regularly communicate program information to the Athlete verbally and/or electronically (e.g. email, TriNL website, etc.).
- B. Make available electronic copies of all relevant policies.

#### **1.3 Medical and Insurance**

- A. Respect the confidentiality of medical information supplied by the Athlete by not supplying this information to outside parties without consent of the Athlete, unless required to do so by law.

#### **1.4 Dispute Resolution**

- A. Provide an appeal procedure as described in the CSG 2021 TriNL Selection Criteria.

### 2. ATHLETE'S OBLIGATIONS

**The Athlete shall:**

#### **2.1 General and Communications**

- A. Provide Triathlon NL with a current address, phone number, and functioning email address.
- B. Receive and read all information supplied by Triathlon NL.
- C. Respond to communications and requests from Triathlon NL within 72 hours.
- D. Participate in any/all forms of athlete meetings and event-specific meetings organized by Triathlon NL, except where permission to be absent has been received from Triathlon NL coaching staff, which permission will not unreasonably be withheld.

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### **2.2 Eligibility**

- A. Remain in good standing with Triathlon Canada and Triathlon NL through paying all dues, levies, and fees, within 30 days of being invoiced or notified.
- B. Meet the residency requirements for representing Newfoundland and Labrador at the Canada Summer Games.
- C. Familiarize themselves with the CSG 2021 TriNL Selection Criteria, Triathlon NL Code of Conduct, and Friends and Family Code of Conduct.
- D. Comply with the Sport NL and Canada Games Council requirements for attending the Canada Summer Games including completing and signing all required documents and agreements.

### **2.3 Training/Competition**

- A. Participate in all specified training events and competitions unless permission to be absent has been received from the Triathlon NL coaching staff, which permission will not be unreasonably withheld.
- B. Maintain a log of training activities using the specified tool and make the log available to coaching staff.
- C. Give his/her best effort at all times while representing Tri Team NL in any competitive event.
- D. Not take any action or conduct that would significantly disrupt or interfere with a competition or the preparation of any Athlete.

### **2.4 Medical and Injury**

- A. Report any injury that may affect training or competition to the Triathlon NL coaching staff as soon as possible. Provide timely information to Triathlon NL coaching staff regarding the progress of recovery from any such injury.

### **2.5 Anti-Doping**

- A. Not use any substances or methods that contravene the rules of the International Triathlon Union (ITU), World Anti-Doping Agency (WADA), and the Canadian Policy on Doping in Sport.

### **2.6 Policies and Conduct**

- A. Utilize and be governed by any applicable Triathlon NL policies as published on the web site including the Triathlon NL Code of Conduct and Friends and Family Code of Conduct.
- B. As an ambassador for Triathlon NL, always behave in a courteous and respectful manner.

### **2.7 Media and Sponsorship**

- A. Allow his/her name and likeness to be used for reasonable Tri Team NL and Triathlon NL promotional activities during this agreement and after the termination of this agreement.

## **3. MUTUAL PROVISIONS**

### **The parties acknowledge and agree that:**

The Athlete shall abide by all reasonable requests made of the Athlete by Triathlon NL representatives at any competition and shall at all times cooperate with all Triathlon NL team managers, coaches, support staff and other team members.



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### 4. DEFAULT OF AGREEMENT

- A. If the Selection Committee of Tri Team NL determines that the Athlete has defaulted on this agreement, it will:
  - a. Notify the athlete in writing, specifying the default;
  - b. As applicable, advise the athlete of the steps necessary to remedy the default and the time within such steps must be completed, or advise the athlete of his/her removal or suspension from Tri Team NL.
- B. If the Athlete is of the opinion that Triathlon NL has defaulted on this agreement, he/she may file a complaint with the Appeals Committee of Tri Team NL.
- C. If the Athlete disagrees with a determination of default by the Selection Committee, he/she may appeal such determination to the Appeals Committee of Tri Team NL.

### 5. DURATION OF AGREEMENT AND TERMINATION

- A. This AGREEMENT comes into force on the date on which both parties have signed the agreement.
- B. This AGREEMENT terminates on December 31, 2021, or when the Athlete has left Tri Team NL after selection for the Short-list, or competition Team and alternates, has been made.
- C. This Agreement may be terminated earlier pursuant to this Agreement.
- D. The Athlete may terminate this Agreement at any time by providing written notice of termination to Triathlon NL. The Athlete understands and agrees that in terminating this Agreement, the Athlete loses Tri Team NL status and eligibility to represent Newfoundland and Labrador in the sport of Triathlon at the 2021 Canada Summer Games.

ATHLETE:

Name: \_\_\_\_\_ Date of Signature: \_\_\_\_\_  
(print)

Signature of Athlete or

Signature of Parent/Guardian if under 19: \_\_\_\_\_

TRIATHLON NL:

Name: \_\_\_\_\_  
(print)

Title: \_\_\_\_\_ Date of Signature: \_\_\_\_\_  
(print)

Signature: \_\_\_\_\_